



Principal Bob Haugse

Mount Vernon Middle School School Improvement Plan 2016-2018

District Goals:

1. Develop a continuous improvement process for curricular content, instructional methods and assessments.
2. Develop personalized student learning plans focusing on the whole child social/emotional and mental health
3. Develop a financial plan to sustain and support the district's programs and facilities.
4. Strengthen integration of technology to improve staff and student learning.

Middle School Goals:

Academic Goal:

By the end of the 2017 school year, Mount Vernon Middle School will have developed essential standards for every core content course and a plan to provide enrichment for any student who has achieved proficiency on their pretest.

Board Goal:

By the 2017 school year, 100% of teachers will have developed at least two lessons/units that utilize technology to enrich student learning. Lessons will show technology used in authentic and innovative ways, address diverse learning styles, encourage cooperative learning, develop critical thinking skills, and build a student centered classroom.

Social Emotional Goal:

By May 2017, 100% of MVMS students will have a personal learning plan and an assigned school advocate (one whom they feel connected to and would go to for help when needed).

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Goal 1: Action Plan: Teachers will develop Enrichment process during district PD days within content teams from 2:30pm to 4:00pm.

September 16th	Teachers will review chapters from Rick Wormeli's book Differentiation. Teachers will review essential skills created in 2014: What every student needs to know to be successful for the next year. Teachers will select an unit to develop with enrichment activities.
September 30th	Teachers will share enrichment ideas with content teams. Content teachers will provide feedback.
October 21st	Teachers will identify pre-assessments to determine students needing enrichment.
October 23rd	Teachers will develop authentic tasks for students needing enrichment. Enrichment tasks will focus on applying knowledge not more work or the same work at a higher reading level. Tasks should be adjusted in complexity to meet students' needs at their level.
November 12th	Teachers will share enrichment tasks with content teams. Teams will provide feedback. Teachers will have first lesson taught by December 9th.
December 9th	Teachers will share how their first lesson went. Content teams will provide feedback. Teachers will start to prepare for their 2nd semester lesson. 2nd lesson
December 22nd	Teachers will share enrichment ideas with content teams. Content teachers will provide feedback. 2nd lesson
February 3rd	Teachers will identify pre-assessments to determine students needing enrichment. 2nd lesson
February 17th	Teachers will develop authentic tasks for students needing enrichment. Enrichment tasks will focus on applying knowledge not more work or the same work at a higher reading level. Tasks should be adjusted in complexity to meet students' needs at their level.
April 6th	Teachers will share enrichment tasks with content teams.

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	Teams will provide feedback. Teachers will have first lesson taught by November 20th.
April 20th	Teachers will share how their first lesson went.

Goal 2: Action Plan

Clarity surveys will be completed by staff, students, and parents three times during the 2016/17 school year. After each survey data will be analyzed and used to guide PD for staff, change how students are learning, and provide support for parents.

Formation of a technology integration team.

Mark Benesch, Rob Hanson, Lori Moss, Sean Flockhart

Teachers will provide documentation showing how technology aided in addressing the diverse needs of their classroom

Goal 3: Action Plan

- By September 16 2015. MS teachers will be introduced to Personal Learning Plans. Teachers will look over Clear Creeks personal learning plans.
- By September 30th 2015. MS teachers will make changes to Clear creeks model to fit Mount Vernon's needs.
- By October 21 2015. MS teachers will make changes to Clear creeks model to fit Mount Vernon's needs.
- *By November 12th 2015, MS teachers will make changes to Clear creeks model to fit Mount Vernon's needs.*
- *By February 2016, a team of Mount Vernon teachers will visit with Clear Creek teacher to discuss how they are using the Personal learning plans. Mount Vernon's personal learning plan will be shared with Clear Creek.*