

ATTACKING THE PROBLEM OF IMPLICIT BIAS IN THE REAL WORLD

A Presentation for the Mount Vernon Community

What is implicit bias?

Implicit bias refers to the attitudes and stereotypes that may impact decisions we make in our lives.

How does implicit bias affect you?

Implicit bias affects our decisions. It does so whether we are employers making hiring decisions, police officers making arrest decisions, doctors making treatment decisions or educators making decisions about the progress of students. Most decisions affected by implicit bias are harmful and not what anyone intends. The question is what can we do about it? The first step is awareness and education. Education on the nature of bias, the origins of bias and how it impacts decisions, not just in a laboratory, but in the real world.

If we take that first step we can work on solutions to reduce implicit bias that so often impacts women and persons of color. Solutions that are not about blame or shame, but about taking responsibility for reducing bias as an influencer of our decisions.

Why should you attend?

Come learn from an expert in the field on how awareness and education are the key in insuring that people do not engage in implicit bias that may harm others.

About the Presenter

Thomas Newkirk is a civil rights attorney practicing in Iowa for 30 years. During his career Tom has represented thousands of people, taken numerous cases to trial and won several verdicts over a million dollars. For the last 15 years his primary focus has been to better understand implicit bias and its harmful effects on persons of color, women and other protected classes.

In 2003, Tom was the only practicing lawyer in the country invited, along with 20 leading social scientists and law professors, to participate in the first of its kind symposium at Harvard University to merge a scientific understanding of implicit bias into the law and society.

Since that time Tom has continued to develop methods to reduce the risk of implicit bias

denying equal access to criminal and civil justice, employment, education and medical care. Tom speaks regularly to groups interested in educating themselves and their communities on the risk of implicit bias and has conducted numerous training sessions on implicit bias for the NAACP, civil rights agencies, lawyers, employers, social workers, educators and the general public.

*Please Join
Us!*

WHEN:

MONDAY, JANUARY 14, 2019
AT 6:30 PM

WHERE:

DISTRICT AUDITORIUM,
MOUNT VERNON MIDDLE
SCHOOL

WHO:

**ALL ARE INVITED TO THIS
PRESENTATION**

